# Population migration in the year of the Covid-19 pandemic: a case study on Romania

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#### **Abstract**

Population migration, whether it is an internal or an international approach, has always been an issue intensively studied and debated at any decision-making level. In the article we have developed an analysis of the population movement both on the Romanian territory, between counties, and of its relations with the international environment. Thus, by using data mining techniques, clustering and discriminant analysis, we classified the counties in Romania according to the indicators of population migration registered in the databases of the National Institute of Statistics. The results found were quantified in the determination of three classes of counties: the class with intense population migration, the class with moderate migration and the class with low population migration.

**Keywords**: population, migration, cluster, discriminant analysis, SAS Enterprise Guide, data mining

#### 1. Introduction

Labor migration is treated as a more or less organized movement of a group of people moving to a certain territory of a country. The push and pull model was developed by the World Organization for Migration (IOM), the purpose of creating this model being to highlight the factors of attraction and rejection that underlie the decision of migration behavior between countries around the world. The migration phenomenon that takes place between economically developed countries is a selective process, less intense in duration and importance, as opposed to the migratory axis. This axis comes from poor or developing countries to developed countries. The push-pull model is based on the most important determining factors that underlie the migration phenomenon: economic, social, political, ethical, cultural, religious factors. The Pull model focuses on the existence of five factors of attraction, existing in a destination country that push them and are also the basis of the main economic and social causes of the migration phenomenon, the decision to move to another area or economic region.

The Push model consists of a series of internal factors existing in the country of origin of an emigrant, which determines and influences him to leave for a country of destination. The

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Push - Pull model is considered a more subjective model, which can be applied only on a certain emigrant profile or on a certain type of country. The factors that influence the Push & Pull model have certain peculiarities.

Pull factors that are often considered factors of attraction for migrants in the destination country are: better living conditions, better paid salaries or financial opportunities, increased income of emigrants, positive experience of other people who have emigrated, the pursuit of a beaten path, the advantages of obtaining a better job and possible professional achievements and also a series of economic, political, religious and social facilities.

Push factors are considered in the literature as those internal factors in the country of origin that cause the emigrant to leave: problems of ethnic, social, religious nature in the country of origin of the emigrant, xenophobic or political persecution of some communities. of migrants. Other factors are: natural disasters or natural cataclysms that can be decisive in making a short-term decision, economic factors in the emigrants country of origin, social factors in the emigrants country of origin, declining labor productivity and wages in various fields economic activity, rising unemployment in different areas of activity, areas, regions or localities, lack of investment and infrastructure in different regions or localities, poverty of the population or total lack of income for certain families.

The international migration process is supported by different levels of economic development between different countries of the world. It promotes the creation of new jobs in countries of origin, due to the liberalization of trade and foreign investment, which takes place mainly at national level.

The reason behind the migration act is the main tool that gives the individual or subject involved in the process the opportunity to move to a place. The place or country of destination offers him more opportunities in terms of work, education, training, political and social rights, health. All these elements give people the ability to motivate themselves to emigrate, by increasing their own social, economic and political freedom.<sup>28</sup>

In the literature, there are a number of similarities between external and internal migrations<sup>29</sup>:

- a. the temporary migrations (whether external or internal), which leave in the area of origin: family, relatives, property, friends, they still maintain communication relationships.
- b. emigrations (which take place from an area or a country) and which are based on a series of determinants of a socio-economic and psychological nature of persons, of re-migrants (of those who return to the area, society or country of origin).

<sup>29</sup> Roșca, Dan (2007), *Introducere în sociologia populației și demografice*, Editura Fundației România de Mâine, Ediția a- IV-a. București, p.96 - 98.

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<sup>&</sup>lt;sup>28</sup> Hein de Haas (2009), *Mobility and Human Development*, Research Paper, United Nations Development Programme, Human Development Reports Research Paper.,p.22.

## 2. Migration in Romania

For Romania, the most important factors that determine Romanians to emigrate are: better living conditions, better paid salaries, the experience of other people (family or strangers) who migrated to other countries, the prerequisites for getting a better job and, better paid, as well as a number of real professional opportunities.

If we refer strictly at Romania, the following Pull type factors can be applied, namely: better living conditions, better salaries, the experience of other people who migrated, the premises for obtaining a better job and real professional opportunities. In the case of Push type factors, social and economic conditions are the main reason for the emigration of many Romanians to countries with a real economic potential.

The main tendency of the Romanian citizen who intends to emigrate to other lands in the last decades is mainly accompanied by a series of social reasons (family reunification, close relatives working abroad). There is a predisposition to emigrate of the inhabitants of Romania from almost any generation of age, regardless of the studies carried out in the country (gymnasium, high school, higher) or of ethnic, religious or cultural ancestry. The answers would be that most Romanians emigrate abroad for money or higher incomes, due to the lack of a stable job, to ensure a decent living for his family, due to poverty in the country or in certain areas, the austere measures taken by to governors or for investments in human capital (of children or close relatives).

Migration leads to the imbalance of the labor market, by creating a surplus of labor supply in certain regions of the host country and also leads to the creation of a labor shortage in certain sectors and areas of the emigrants' country of origin.

Migrants, regardless of the destination country chosen, are trying to improve their quality of life and opportunities, especially the income level of their families. Many of the emigrants in the destination country are forced to bear various psychological costs or various discriminatory treatments related to pay that are below the level of training and professional capacity.

In order to reduce production costs and to have the effect of increasing labor productivity at regional or national level, it is ideal for an investor or producer to use labor as cheaply as possible. To achieve this goal in the medium and long term, the most effective means is the use of foreign emigrants from poor countries.

In the long run, Romania has to gain if the arrived immigrants have a clearly higher level of education and training or at least similar in different fields of activity to that of the local active employed population.

The labor market is influenced by the discrepancy in different sectors on the level of wages in different fields of activity, and these generate over time a series of social tensions (for example in the form of strikes) between the local labor force and immigrants.

## 3. The methodology used in the application

In this research article we want to make an analysis of population movement, in terms of domestic and international migration, for 2020, the year that coincided with the onset of the Covid-19 pandemic. Thus, we will analyze the population movement in each county in Romania.

The methodology for conducting this study is as follows:

- Step 1. Choosing and defining indicators
- Step 2. Classification of Romanian counties according to the indicators under analysis using SAS Enterprise Guide
- Step 3. Improve the classification made in the previous step using discriminant analysis
- Step 4. Identify and briefly characterize the identified classes.

## 4. Choosing and defining indicators

The values of the indicators regarding the migration of the Romanian population were taken from the website of the National Institute of Statistics (NIS), Tempo database, for 2020. Thus, eight indicators were chosen which, in our opinion, most accurately describe the migration to domestic and international level of the population in each county of Romania (table 1).

| Table 1. | The indicators u | used in the | application |
|----------|------------------|-------------|-------------|
|          |                  |             |             |

| No. | Index code | Description of the indicator  |  |  |  |  |
|-----|------------|---|--|--|--|--|
| 1   | I1         | Number of foreign immigrants from Romania with temporary status       |  |  |  |  |
| 2   | I2         | Number of temporary emigrants by counties                             |  |  |  |  |
| 3   | I3         | Number of permanent immigrants by destination counties                |  |  |  |  |
| 4   | I4         | Number of permanent emigrants by counties                             |  |  |  |  |
| 5   | I5         | Number of people left with domicile (international migration) by      |  |  |  |  |
| 3   | 13         | counties  |  |  |  |  |
| 6   | 16         | Number of persons established with domicile (international migration) |  |  |  |  |
| U   | 10         | by counties   |  |  |  |  |
| 7   | I7         | Number of people who moved their residence, by counties               |  |  |  |  |
| 8   | I8         | Number of persons established by residence by counties                |  |  |  |  |

Temporary immigrants (I1) are persons who settle in Romania for a maximum period of 12 months. The data provided are obtained from two administrative sources: the General Inspectorate for Immigration and the Directorate for the Registration of Persons and the Administration of Databases, the General Directorate for Passports.

Temporary migrants (I2) are people who emigrate to another country for a period of at least 12 months. The residence of an emigrant person is the place or space where that person spends most of their rest time, without taking into account temporary absences for holidays or visits to friends or family.

Official statistics for labor migration records are obtained in accordance with the provisions of Regulation (EC) No 862/2007 of the European Parliament. Some of the data provided also comes from the national statistical offices in Italy, Spain, the United Kingdom or from the Inspectorate General for Immigration.

The I3 indicator is represented by people who immigrate permanently, not temporarily to Romania, this implying the change of domicile or citizenship, the acquisition of Romanian citizenship.

I4 refers to persons of Romanian citizenship who emigrate abroad and change or establish their domicile on the territory of another state.

Indicator I5 represents the total number of departures of persons with domicile, respectively those who leave a locality and prove that they have provided housing or residence in another locality.

Indicator I6 refers to the total number of persons established with domicile who have arrived in a locality and can prove that their home is insured in that locality.

I7 is composed of persons who have resided in a locality other than their domicile, who, starting with January 1 or July 1, have entered in the identity document and in the population records the mention of establishing the residence.

I8 is represented by persons arriving in a locality other than the one of domicile, who from January 1 or July 1 is in the record of the population with the mention of the establishment of the residence.

## 5. Classification of counties using cluster analysis

Further in our scientific approach we will continue with the classification of counties using cluster analysis. Each indicator is expressed in number of persons, and their initial data are presented in table 2.

| County            | I1    | I2    | I3    | I4    | I5    | I6   | I7   | I8    |
|-------------------|-------|-------|-------|-------|-------|------|------|-------|
| Alba              | 2893  | 5485  | 5298  | 4662  | 5523  | 267  | 77   | 3292  |
| Arad              | 3511  | 6114  | 5381  | 7738  | 7467  | 557  | 124  | 4172  |
| Arges             | 4832  | 5240  | 8169  | 9333  | 11059 | 348  | 105  | 5726  |
| Bacau             | 4876  | 4721  | 6251  | 10320 | 11978 | 782  | 654  | 5895  |
| Bihor             | 4694  | 14222 | 12891 | 10149 | 9761  | 282  | 119  | 5512  |
| Bistrita-         |       |       |       |       |       |      |      |       |
| Nasaud            | 2310  | 2796  | 3375  | 3920  | 4527  | 281  | 92   | 2779  |
| Botosani          | 3045  | 3474  | 4935  | 8130  | 7827  | 366  | 2397 | 3913  |
| Braila            | 2419  | 1291  | 2146  | 3239  | 4832  | 344  | 57   | 2996  |
| Brasov            | 4626  | 7492  | 6316  | 11761 | 9742  | 722  | 398  | 5155  |
| Buzau             | 3512  | 5031  | 5137  | 6843  | 8379  | 274  | 83   | 4388  |
| Calarasi          | 2453  | 3918  | 3732  | 4561  | 5911  | 215  | 52   | 3065  |
| Caras-<br>Severin | 2592  | 6681  | 6019  | 4429  | 5702  | 485  | 99   | 2953  |
| Cluj              | 5890  | 15146 | 11345 | 16964 | 12444 | 536  | 353  | 6559  |
| Constanta         | 6400  | 5603  | 5772  | 13020 | 13625 | 727  | 211  | 6771  |
| Covasna           | 1782  | 2279  | 2323  | 2204  | 2551  | 60   | 34   | 2081  |
| Dambovita         | 4027  | 4456  | 4091  | 8077  | 9030  | 381  | 263  | 5027  |
| Dolj              | 5798  | 10534 | 11366 | 10973 | 11737 | 410  | 102  | 6503  |
| Galati            | 4335  | 2801  | 4753  | 11705 | 9809  | 860  | 4396 | 5107  |
| Giurgiu           | 2167  | 6112  | 4173  | 4040  | 4727  | 144  | 75   | 2818  |
| Gorj              | 2946  | 5418  | 7083  | 5897  | 7544  | 140  | 44   | 3276  |
| Harghita          | 2726  | 3156  | 3234  | 2903  | 3365  | 81   | 47   | 3119  |
| Hunedoara         | 3253  | 6935  | 7947  | 5862  | 7743  | 497  | 128  | 3835  |
| Ialomita          | 2361  | 3212  | 2566  | 3903  | 5105  | 160  | 59   | 2786  |
| Iasi              | 6210  | 12118 | 8396  | 25182 | 19615 | 1831 | 5683 | 7307  |
| Ilfov             | 3353  | 12620 | 7282  | 23588 | 9546  | 278  | 379  | 3836  |
| Maramures         | 4176  | 5492  | 6822  | 5812  | 6631  | 393  | 171  | 4665  |
| Mehedinti         | 2208  | 10736 | 9734  | 4505  | 5441  | 144  | 47   | 2585  |
| Bucuresti         | 13641 | 27499 | 33396 | 59033 | 47982 | 3260 | 8687 | 16162 |
| Mures             | 4699  | 6076  | 5443  | 8450  | 9054  | 355  | 142  | 5441  |
| Neamt             | 3967  | 3405  | 4993  | 7540  | 8735  | 559  | 632  | 4694  |
| Olt               | 3622  | 9338  | 8221  | 6484  | 8292  | 235  | 89   | 4287  |
| Prahova           | 6202  | 8395  | 8165  | 10738 | 12398 | 499  | 150  | 7341  |
| Salaj             | 1725  | 4533  | 4344  | 3037  | 3618  | 130  | 33   | 2133  |
| Satu Mare         | 2949  | 3524  | 3438  | 5144  | 5571  | 284  | 118  | 3403  |
| Sibiu             | 3271  | 5669  | 5089  | 8394  | 7378  | 602  | 183  | 3744  |
| Suceava           | 4994  | 3739  | 5711  | 10847 | 10887 | 569  | 1351 | 6078  |

| Teleorman | 2980 | 6750  | 5233  | 5373  | 7502  | 333  | 120  | 3777 |
|-----------|------|-------|-------|-------|-------|------|------|------|
| Timis     | 5872 | 11987 | 11057 | 19336 | 16596 | 1078 | 400  | 6608 |
| Tulcea    | 1844 | 2329  | 2397  | 3524  | 4604  | 246  | 52   | 2115 |
| Valcea    | 2894 | 6515  | 6168  | 6323  | 7614  | 185  | 62   | 3526 |
| Vaslui    | 3035 | 3133  | 5000  | 10014 | 9969  | 869  | 3841 | 3817 |
| Vrancea   | 2716 | 2986  | 3769  | 5862  | 6779  | 262  | 141  | 3384 |

A first step in cluster analysis is to determine for the data series certain specific indicators such as mean, standard deviation, skewness, kurtosis and bimodality. By analyzing these indicators, it is possible to identify whether or not the distribution of each indicator is close to the normal distribution, how large the vault is and whether their distributions have longer or shorter tails (table 3).

**Table 3.** Descriptive statistics for indicators

|       |        | Std.   |          |          |            |
|-------|--------|--------|----------|----------|------------|
| Index | Mean   | Dev.   | Skewness | Kurtosis | Bimodality |
| I1    | 3900.1 | 2030.1 | 2.8367   | 12.1595  | 0.5877     |
| I2    | 6641.9 | 4732.4 | 2.4214   | 8.276    | 0.5963     |
| I3    | 6641.9 | 4956.9 | 4.0338   | 20.964   | 0.7138     |
| I4    | 9519.5 | 9386.4 | 3.9194   | 19.097   | 0.7327     |
| I5    | 9252.4 | 7044.1 | 4.2753   | 22.8283  | 0.7397     |
| I6    | 500    | 541.3  | 3.7323   | 16.9757  | 0.7388     |
| I7    | 767.9  | 1756.3 | 3.2499   | 10.9904  | 0.8129     |
| 18    | 4586.5 | 2347.5 | 3.0417   | 13.8207  | 0.6012     |

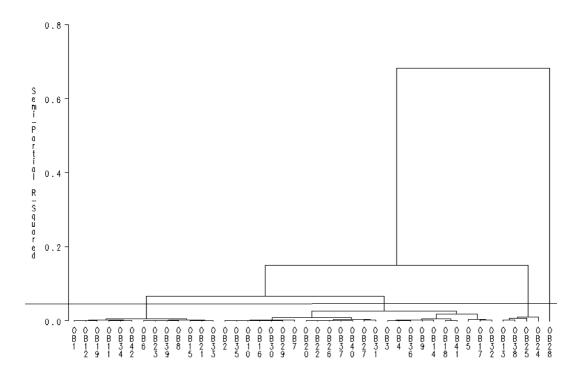
The eigenvalues of the covariance matrix provide information about the amount of information brought by each of them and, implicitly, how many indicators will be retained further in the analysis (table 4). In this case, all the indicators in the analysis will be retained, even if the informational contribution brought by each of them has relatively low values.

**Table 4.** Eigenvalues of the covariance matrix

|   | Eigenvalue | Difference | Proportion | Cumulative |
|---|------------|------------|------------|------------|
| 1 | 183101740  | 174513477  | 0.9262     | 0.9262     |
| 2 | 8588263    | 4770760    | 0.0434     | 0.9696     |
| 3 | 3817503    | 2577056    | 0.0193     | 0.9889     |
| 4 | 1240447    | 663940     | 0.0063     | 0.9952     |
| 5 | 576507     | 229868     | 0.0029     | 0.9981     |
| 6 | 346639     | 326784     | 0.0018     | 0.9999     |
| 7 | 19855      | 11039      | 0.0001     | 1          |

|  | 8 | 8816 |  | 0 | 1 |  |
|--|---|------|--|---|---|--|
|--|---|------|--|---|---|--|

The chosen classification method is Wards method which aims to minimize the sum of squares of errors, by calculating the Wards distance. Thus, depending on the minimum distance from the centroids of the future clusters, the future groups can be built, resulting in the dendrogram (figure 1). Furthermore, depending on the place of its sectioning, the classes will result. Thus, if the dendrogram is cut above the value 0.2 of the Oy axis, then there will be two inhomogeneous classes: one consisting of a single element and another composed of all the other elements. If, on the other hand, the cut will be around 0.1 of the Oy axes, then three rather inhomogeneous classes will result. If, instead, it is sectioned at a level closer to 0.05, then there will be four classes, three of them will be very well defined, homogeneous, with similar elements and another formed from a single element called outlier. Further in the analysis, the outlier (Bucharest) will be brought to the nearest class.



**Figure 1**. The dendrogram results from the cluster method

From the dendrogram (figure 1) results three classes and an outlier (Bucharest):

- class 1: Alba, Bistrita-Nasaud, Braila, Calarasi, Caras-Severin, Covasna, Giurgiu, Harghita, Ialomita, Salaj, Satu Mare, Tulcea, Vrancea

- class 2: Arad, Arges, Bacau, Bihor, Botosani, Brasov, Buzau, Constanta, Dambovita, Dolj, Galati, Gorj, Hunedoara, Maramures, Mehedinti, Mures, Neamt, Olt, Prahova, Sibiu, Suceava, Teleorman, Valcea, Vaslui
  - class 3: Cluj, Iasi, Ilfov, Bucuresti, Timis.

# 6. Classification of counties using discriminant analysis

Discrimination analysis involves finding a determining space and the equations of discrimination rights. The discrimination equations are of linear type, having general forms such as equations (1) and (2):

$$Sk1_i = \sum_{j=1}^{8} Ij_i * Ck1_j + ak1, \forall i = \overline{1,42}, k = 1,2,3$$
 (1)

$$Sk0_i = \sum_{j=1}^{8} Ij_i * Ck0_j + ak0, \forall i = \overline{1,42}, k = 1,2,3$$
 (2)

where:

- Skl<sub>i</sub> represents the probability of the county and (the score) to be in the class k;
- Sk0<sub>i</sub> represents the probability of the county and (the score) of not being in the class k;
- $I_{j_i}$  represents the value of the indicator  $I_{j_i}$  for the county i, j=1...8;
- $Ck1_j$  represents the function coefficients that calculate the probability of belonging to a county to class k (k = 1,2,3) results from SAS Enterprise Guide Software;
- $CkO_j$  represents the function coefficients that calculate the probability that a county does not belong to class k (k = 1,2,3) results from SAS Enterprise Guide Software;
- ak1 and ak0 are constants related to linear functions that calculate probabilities;
- i represents the county order number.

Based on the application of general equations (1) and (2) of the discrimination model for class 1, the relations (3) and (4) resulted. These relationships will further help calculate the probabilities of a county belonging to class 1.

$$S10_i = -5.89 * 10^{-3} * I1 + 1.2 * 10^{-3} * I2 - 0.85 * e^{-6} * I3 - 0.45 * 10^{-3} * I4 - 0.98 * 10^{-3} * I5 - 1.51 * 10^{-3} * I6 + 0.6 * 10^{-3} * I7 + 10.75 * 10^{-3} * I8 - 8.33, \forall i = \overline{1,42}$$
(3)

$$S11_i = -6.27 * 10^{-3} * I + 0.83 * 10^{-3} * I2 - 0.6 * 10^{-3} * I3 - 0.4 * 10^{-3} * I4 - 0.8 * 10^{-3} * I5 + 0.9 * 10^{-3} * I6 + 0.05 * 10^{-3} * I7 + 9.4 * 10^{-3} * I8 - 3.85, \forall i = 1.42$$

$$(4)$$

The application of the discriminant analysis for the affiliation of each county to class 2 was performed with equations (5) and (6).

$$S20_{i} = -6.28 * 10^{-3} * I1 + 0.82 * 10^{-3} * I2 - 0.6 * 10^{-3} * I3 - 0.4 * 10^{-3} * I4 - 0.8 * 10^{-3} * I5 + 1.04 * 10^{-3} * I6 + 0.04 * 10^{-3} * I7 + 9.37 * 10^{-3} * I8 - 4.28, \forall i = 1,42$$
(5)

$$S21_i = -6.58 * 10^{-3} * I1 + 0.75 * 10^{-3} * I2 - 0.03 * 10^{-3} * I3 - 0.68 * 10^{-3} * I4 - 0.95 * 10^{-3} * I5 - 1.54 * 10^{-3} * I6 + 0.63 * 10^{-3} * I7 + 11.35 * 10^{-3} * I8 - 7.47, \forall i = \overline{1,42}$$
 (6)

For the last class the same algorithm was applied, the functions after which the probability of belonging to a county to class 3 was calculated are represented by equations (7) and (8).

$$S30_i = -6.11 * 10^{-3} * I1 + 0.92 * 10^{-3} * I2 - 0.67 * 10^{-3} * I3 - 0.2 * 10^{-3} * I4 - 0.8 * 10^{-3} * I5 + 1.19 * 10^{-3} * I6 - 6.52 * e^{-6} * I7 + 9.12 * 10^{-3} * I8 - 4.87, \forall i = 1.42$$
(7)

$$S31_{i} = -0.38 * 10^{-3} * I1 + 4.43 * 10^{-3} * I2 - 4.44 * 10^{-3} * I3 + 1.95 * 10^{-3} * I4 - 0.82 * 10^{-3} * I5 + 5.56 * 10^{-3} * I6 - 1.16 * 10^{-3} * I7 + 1.41 * 10^{-3} * I8 - 29.38, \forall i = \overline{1,42}$$
 (8)

**Table 4.** Resubstituting and cross validation results for every county

|     |        | Resubstituting Results |             |             | <b>Cross Validation Results</b> |             |             |
|-----|--------|------------------------|-------------|-------------|---------------------------------|-------------|-------------|
| No  | County | Class                  | Class 2 (%) | Class 3 (%) | Class<br>1 (%)                  | Class 2 (%) | Class 3 (%) |
| 110 | County | 1 (70)                 | 2 (70)      | 3 (70)      | 1 (70)                          | 2 (70)      | 3 (70)      |
| 1   | Alba   | 60.74                  | 50.64       | 0           | 57.84                           | 53.74       | 0           |

| 2  | Arad            | 53.38 | 39.04 | 0     | 61.92 | 29.48 | 0     |
|----|-----------------|-------|-------|-------|-------|-------|-------|
| 3  | Arges           | 24.93 | 90.58 | 0     | 29.88 | 89.89 | 0     |
| 4  | Bacau           | 33.85 | 74.11 | 0     | 41.28 | 68.76 | 0     |
| 5  | Bihor           | 4.61  | 89.64 | 0     | 3.92  | 87.72 | 0     |
| 6  | Bistrita-Nasaud | 82.85 | 35.48 | 0     | 81.10 | 39.20 | 0     |
| 7  | Botosani        | 46.47 | 72.38 | 0     | 59.53 | 64.68 | 0     |
| 8  | Braila          | 83.31 | 42.30 | 0     | 80.12 | 49.59 | 0     |
| 9  | Brasov          | 30.72 | 33.91 | 0.19  | 36.42 | 23.20 | 0.95  |
| 10 | Buzau           | 39.15 | 70.71 | 0     | 44.55 | 66.81 | 0     |
| 11 | Calarasi        | 72.78 | 41.27 | 0     | 69.75 | 45.21 | 0     |
| 12 | Caras-Severin   | 78.72 | 26.59 | 0     | 69.84 | 34.20 | 0     |
| 13 | Cluj            | 1.74  | 60.55 | 99.99 | 1     | 86.59 | 68.61 |
| 14 | Constanta       | 9.76  | 72.07 | 0     | 14.07 | 21.76 | 99.98 |
| 15 | Covasna         | 83.07 | 35.72 | 0     | 81.37 | 39.43 | 0     |
| 16 | Dambovita       | 23.46 | 76.71 | 0     | 28.34 | 71.79 | 0     |
| 17 | Dolj            | 4.23  | 94.76 | 0     | 3.86  | 94.95 | 0     |
| 18 | Galati          | 22.37 | 80.73 | 0     | 42.28 | 64.35 | 0     |
| 19 | Giurgiu         | 57.61 | 42.62 | 0     | 45.92 | 50.91 | 0     |
| 20 | Gorj            | 75.57 | 47.53 | 0     | 92.66 | 25.26 | 0     |
| 21 | Harghita        | 50.53 | 70.86 | 0     | 41.16 | 79.01 | 0     |
| 22 | Hunedoara       | 69.33 | 51.76 | 0     | 78.34 | 43.33 | 0     |
| 23 | Ialomita        | 72.81 | 36.56 | 0     | 67.87 | 41.64 | 0     |
| 24 | Iasi            | 6.82  | 8.88  | 100   | 5.88  | 30.37 | 100   |
| 25 | Ilfov           | 47.14 | 0.31  | 100   | 100   | 0     | 100   |
| 26 | Maramures       | 28.59 | 86.02 | 0     | 37.38 | 83.40 | 0     |
| 27 | Mehedinti       | 65.81 | 39.66 | 0     | 85.99 | 17.77 | 0     |
| 28 | Bucuresti       | 0.25  | 30.69 | 100   | 0     | 100   | 100   |
| 29 | Mures           | 10.31 | 85.78 | 0     | 10.92 | 84.71 | 0     |
| 30 | Neamt           | 51.41 | 68.03 | 0     | 55.65 | 65.37 | 0     |
| 31 | Olt             | 23.06 | 75.13 | 0     | 26.86 | 70.84 | 0     |
| 32 | Prahova         | 1.43  | 97.85 | 0     | 0.79  | 98.56 | 0     |
| 33 | Salaj           | 84.84 | 29.18 | 0     | 83.42 | 32.03 | 0     |
| 34 | Satu Mare       | 63.09 | 46.66 | 0     | 61.37 | 48.69 | 0     |
| 35 | Sibiu           | 73.34 | 17.92 | 0     | 82.41 | 9.52  | 0     |
| 36 | Suceava         | 14.14 | 90.95 | 0     | 16.36 | 90.26 | 0     |
| 37 | Teleorman       | 45.42 | 55.01 | 0     | 55.79 | 44.32 | 0     |
| 38 | Timis           | 31.71 | 11.54 | 99.76 | 43.84 | 15.20 | 3.75  |
| 39 | Tulcea          | 92.09 | 15.14 | 0     | 90.61 | 17.65 | 0     |

| 40 | Valcea  | 57.73 | 48.16 | 0 | 65.95 | 40    | 0 |
|----|---------|-------|-------|---|-------|-------|---|
| 41 | Vaslui  | 75.52 | 36.75 | 0 | 90.41 | 18.41 | 0 |
| 42 | Vrancea | 75.88 | 41.47 | 0 | 72.13 | 46.85 | 0 |

After an overall analysis of the results obtained from the discriminant analysis and taking into account both the maximum probability of belonging a county to a class and the probability of validating the results (table 4), the final classification of counties is as follows:

- class 1: Alba, Arad, Bistrita-Nasaud, Braila, Calarasi, Caras-Severin, Covasna, Giurgiu, Gorj, Hunedoara, Ialomita, Mehedinti, Salaj, Satu Mare, Sibiu, Tulcea, Valcea, Vaslui, Vrancea:
- class 2: Arges, Bacau, Bihor, Botosani, Brasov, Buzau, Constanta, Dambovita, Dolj, Galati, Harghita, Maramures, Mures, Neamt, Olt, Prahova, Suceava, Teleorman;
- class 3: Timis, Bucuresti, Iasi, Ilfov, Cluj.

Class 1 is characterized by intense migration of the population, both domestically and internationally. The second class contains counties in which the population movement is at a moderate level, and in the third class the population movement is at a minimum level.

The causes of migration can be various: from economic to social and political. People leave an area, either because they are looking for development opportunities and a better socioeconomic level, or because they take refuge in another area due to calamities or disasters: wars, religious or even political persecution. Migration can be explained from a macroeconomic point of view, as a way of balancing some deficiencies resulting from the labor market, as a result of a gap between labor demand and supply.<sup>30</sup>

## 7. Conclusion

The changes produced by domestic and international migratory movements are presented at the level of economic, political, social, cultural and religious life for each country involved in the process. They manifest themselves both in the place of origin, from where the potential emigrants must leave, and in the place of destination, where, in the end, they settle. The migration exodus knows and presents important repercussions (especially negative) on the labor market, but also on unemployment and social protection policies in the countries of destination of emigrants. For many countries, external migration is an important factor in reducing the supply of domestic labor, both quantitatively and qualitatively. The short-term consequences of this are not long in coming; this is observed by a decrease in the unemployment rate or a lack of labor force in a certain area or region.

<sup>&</sup>lt;sup>30</sup> Nicolae,Flavia,Bristena (2009), *Migrația forței de muncă și resursele umane – impact geostrategic*, Revista Sfera Politicii București,Issue 137, pp.28-33.

To improve the study conducted in this research paper, the authors recommend refining the classification using advanced techniques of pattern recognition or artificial intelligence, such as genetic algorithms or neural networks. If we follow the approach of artificial intelligence, we can train a neural network with three layers: the first layer (input) will contain indicators, the second layer will contain a number of neurons determined experimentally, and the output layer will contain three neurons, one for each class.

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